### The best employers in the world

This text is about the 3 best companies in the world to work for. Useful language is highlighted and explained below. Don't forget to do the quiz and answer the discussion questions.

There are good and bad employers in every country. Some companies give their employees long holidays and **weekends off**. Yet others make their staff work on bank holidays and even on Saturday and Sunday. It is important to find a nice place to work so here is a list of the 3 best companies in the world to work for.

#### 1)Google

Google is a very famous internet company but it is maybe more well-known because of its amazing **working environment**. Many employees say working at Google is almost like 'heaven' because of the **perks**. These include free massages, delicious international food, **sports facilities** and a very **relaxed atmosphere**. Some employees even take their pets to work with them and are allowed to use skateboards and rollerblades in the office.

http://www.youtube.com/watch?v=4CSHuRirY0w&feature=related

# 2)Boston Consulting Group

BCG is an international **consulting firm** which works with clients to create solutions to their problems. The main benefit at BCG is the salary because the average employee earns about \$139,000 every year. This does not include **bonuses** and **overtime pay**. BCG likes to **keep its staff fit** and healthy so it organises lots of sports and activities. Another benefit is that employees can do **voluntary work** for **charities** like save the Children.

http://www.youtube.com/watch?v=t1FDaZRHm7A

#### 3)SAS institute

SAS Institute is one of the best providers of **business analytics** software and services in the world. It helps other companies **predict** new business **opportunities** and use them to make money. Their staff receive many **benefits** like **unlimited sick leave** and high quality **child care**. They can also use the **onsite** fitness and health centres. Female staff who become pregnant receive long paid **maternity leave** but their partners can also take paid **paternity leave**.

http://www.youtube.com/watch?v=2Chphu5J8SU&feature=related

## **Useful language**

To give/have weekends off

Do not work on Saturday and Sunday

Working environment How comfortable it feels to work in a place

Perks Extra benefits

Sports facilities Places where you can do sport like a

swimming pool

Relaxed atmosphere A very informal way of working

Consulting firm A company that gives advice to others

Bonuses Extra money when you work well

Overtime pay When you are paid for working more than

usual

To keep staff fit To help them stay in a good physical

condition

Voluntary work Work you are not made to do but you can

choose

Charities Organisations that help people who need help

like Save the Children

Business analytics Where you look at statistics about a business

Predict To make guesses about the future

Opportunity A chance of making money or doing

something good

Benefits Positive things for an employee like free

insurance

Unlimited sick leave You can have as many days off work as you

need when you are ill

Child care When someone looks after your baby or child

Onsite In the building or grounds

Maternity leave When a women stops working to have a baby

Paternity leave When a husband stops working because his

partner is having or has had a baby

## Quiz

Which company would you work for?

Google because they have the best perks.

BCG because they offer bonuses and overtime pay.

SAS because they help employees with families.

## **Discussion questions**

- 1) Why are these the best employers in the world?
- 2) What are the best benefits for employees?
- 3) What can companies do to become better places to work?